

### President's Message

Skyline College...we have something to celebrate!

In the 2022-23 academic year, due to our collective work, critical engagement of our students and college community have increased student enrollment. Previously, double-digit declines have turned into a rise of 3% this past academic year. These results demonstrate the resilience of our students and the unwavering commitment of our college community and colleagues. I couldn't be prouder to work with such a talented and dedicated group of educators. Our team has repeatedly pivoted to provide students with education and academic experience in the modality they wish to pursue. This past academic year, 63% of students were online, 13% were hybrid, and 52% were in-person. Skyline College is committed to meeting the students where they are.

This year, we wrapped up the People's College Initiative championed by Dr. Melissa Moreno, our current Interim Chancellor and former Skyline College President. The work of the four committees in Antiracism and Equity, Civic Engagement, Campus Climate, and Participatory Governance has been institutionalized in our Education Master Plan. It will live on in our everyday work.

Another highlight of the past year includes the historic passage of Senate Bill 893, offering free community college to San Mateo County residents. What an incredible milestone to eliminate the barrier of cost of education.

Skyline College hosted many end-of-the-year celebrations for our students, programs, and communities. One of the season's highlights was the diversity of the student community and their families represented in the Barbering, Cosmetology, and Esthetician graduation celebration. Young and returning students and their children and families gathered together to celebrate this milestone in their lives. It was a beautiful moment for the college.

I also truly enjoyed the Scholarship Celebration, which gathers students, faculty, staff, administrators, and, most importantly, the community that directly supports our students. These community members believe in and invest in our student's academic success. This academic year, we provided more than \$215,000 in scholarship funding. Not a small feat.

And lastly, our most recent commencement is a source of inspiration. Although I could not attend due to my daughter Malaya's graduation ceremony from San Jose State University, I have heard nothing but accolades. It was a special moment for our students and their entire families. Congratulations to all the graduates!

The college saw our equity work in action, viewing the diversity represented at these events. I want to acknowledge all the

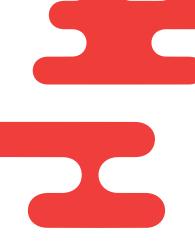


We all played a vital role in creating the space that impacted the experiences of our students and our colleagues. efforts throughout instruction, student services, and administrative services this past academic year. We all played a vital role in creating the space that impacted the experiences of our students and our colleagues.

While recognizing and celebrating our achievements, we must reflect on experiences where we can improve. On July 29 and 30, 2023, the U.S. Supreme Court handed down rulings that affected affirmative action (SFFA v. Harvard and SFFA v. UNC) and the rights and protection of our LGBTQIA+ communities. I want to make it clear to our students, faculty, staff, and community that this decision has nothing to do with how we educate, treat, and facilitate our college's constituency. Skyline College is and will always be a place where all are welcome, valued, seen and wanted.

The year ahead will continue, challenging us to be vulnerable, learn, and understand where we can grow and develop as professionals and as a college. It will be essential to continue to be reflective in our work. It is imperative to serve our students to the best of our ability. I applaud the college's efforts this past year and look forward to continuing the excellent work together.

As I embark on my first appointment as the CEO of Skyline College, I'd like to thank the strong leaders who have come before me, Joe Morello and Dr. Melissa Moreno. The path you have paved is one I am committed to continuing. As your humble Acting President, I look forward to a year of growth and accomplishment.



# Student Profile: Matthew Embry

The Promise Scholars Program (PSP) at Skyline College was established in 2016 to increase graduation rates. The program was modeled after the City University of New York's (CUNY) Accelerated Studies in Associate Programs (ASAP), significantly increasing two-year graduation rates. PSP has had a similar impact. PSP students had an average graduation rate of 43%, compared to 23% for students not in the program (based on the fall 2018 and fall 2019 graduates). The program provides financial, academic, and personalized counseling support.

Meet Matthew Embry. Matthew is a former Skyline student who benefited from the PSP program. Matthew graduated from El Camino High School in 2018. He felt intimidated entering College and didn't know what he wanted to major in. He needed support, so he joined PSP.

Initially, Matthew found the program's requirements daunting. However, he soon realized there was a team behind him. Including his counselor, Kim Davalos, he also had support from the PSP "A-Team," the program director, a retention specialist, and a program services coordinator.

Matthew found his sense of community within PSP. He connected with other students who faced similar challenges. Matthew found and

received the guidance and resources that helped him succeed.

Part of the first graduating class of PSP students, Matthew graduated in 2020 and went on to CSU East Bay, where he majored in Psychology. Graduating with a BA in Psychology in 2022, Matthew's next challenge was full-time work. The skills Matthew gained from the PSP program at Skyline led him to work for the College.

Matthew is now an Admissions and Records Coordinator III. In this role, he can give back to students who need assistance and support. Matthew advises Skyline College alumni entering the workforce: "Honor your passions and be confident in what you have to offer the world."



"Honor your passions and be confident in what you have to offer the world."

**Matthew Embry** 

## People's College Initiative

Skyline College established the People's College Initiative (PCI) to transform our climate into a healthy college learning environment and workplace experience. Our goal is to democratize our institution and develop a campus-wide civic mindset. We want students to leave our campus with a deep understanding of the importance of democracy and advocacy. The PCI established Four Task Groups representing each of the four focus areas of the Initiative. This work shapes the future of the Skyline College experience. The People's College Initiative is included in the Education Master Plan.

#### **Equity & Antiracism Task Group**

The Equity and Antiracism Task group began work during the Spring '22 Semester with a newly created Equity and Antiracism Data Matrix. The Matrix is an inventory of campus equity and antiracism activities categorized by awareness, knowledge building, and skill development. The program staff provided input, accounting for all institutional activities related to equity and antiracism work. Two focus groups were

held in April for college-wide information on the Matrix and included discussions of the implications with the data it provided. The Cabinet and the College Governance Council (CGC) received the updated Matrix in May. The task group provided a statement about its work and recommendations for the College to consider as part of advancing its commitment to equity and antiracism. In August/September, CGC will vote on the proposals.

#### **Climate Review Task Group**

The Climate Review Task Group (CRTG) developed two climate survey instruments with input from Skyline College's constituent groups. The CRTG administered new surveys to students in Fall 2022 and employees in Spring 2023. The student

survey closed with nearly 1,200 responses, for an 18% response rate. The overall employee response rate was 46%, with 61% of full-time employees responding.

The RP Group analyzed surveys and employee focus groups conducted in May 2023. There will be two additional focus groups to be led by the RP Group in early Fall 2023 for employees who could not participate.

The CRTG will continue its work into AY2023/2024. They will be disseminating the results of the climate review and engaging the campus community in discussions. This work will culminate in recommended actions presented to CGC in Spring 2024.







#### **Civic Mindset**

The Civic Mindset Task Group at Skyline College focuses on instilling self-advocacy skills, promoting global awareness, and encouraging civic participation to effect transformative change. During the academic school year, the Civic Mindset Task Group offered various activities and initiatives to present these values to our students and constituency groups.

#### Democratic Engagement

Students participated in voter registration events and debate watch parties to highlight the voting process in our community and country. Skyline College also connected students to real-world experiential learning opportunities, which included SparkPoint volunteer opportunities (the food bank) and the La Raza and Rock the School Bells Conferences for our underrepresented student populations. In addition, the art

department hosted the Empty Bowls Project, a grassroots movement inspiring fundraising events nationwide and internationally. The common thread with the Empty Bowls events is using the power of art to bring the community together to help those in need.

### The Critical Global Education Project and Dream Center

Newly reopened, the center helped our students develop an awareness of social knowledge and advocacy skills. Providing the campus community with the importance of a global perspective that exemplifies the mission of Skyline College.

#### Skyline College Neighborhood Center

We introduced Skyline College to the communities in our service area. Many adult education students in neighboring cities desire to complete their college

studies after gaining English proficiency. Partnering with Adult Education school districts, Skyline College is bridging our institution to the community, demonstrating to our community residents that Skyline is the People's College. We want Skyline College to be a place where neighbors can pursue educational and workforce goals for the betterment of themselves and our community.

#### **Participatory Governance Task Group**

The Participatory Governance Task Group delivered recommendations to the College Governance Council. The Task Group created an interactive website for each committee and developed a template to ensure open meetings and transparent publication of membership, meeting dates, agendas, and minutes. (The Task Group has requested that all constituent committees submit a report annually to the College

Governance Council. A constituency leadership orientation will be held each fall to ensure their obligation of reporting to the College Governance Council is met.) A new participatory governance guidebook review has begun. The Task Group will continue to develop a communication plan about participatory governance to ensure a broad understanding of this vital work.

The ultimate goal of the Participatory Governance Task Group is to sustain a respectful college learning environment that welcomes an open workplace experience where voices are valued through empowerment, consensus-building, and active participatory governance\*.

\*Definition of Participatory Governance: Participatory Governance at Skyline College ensures all constituent groups and the campus community, including students, faculty, classified professionals, and managers, are allowed to express their opinions at the campus level and ensure that these opinions are received and given reasonable consideration; thus, providing all the right to participate effectively in college-wide decision-making.



### The People's Plan

The fiscal year 2022-2023 ushered in the AY 2023/24-2027/28 Education Master Plan, titled "The People's Plan." The plan included the entire college community and institutionalized the ideals of the People's College Initiative. The Education Master Plan (EMP) is the "North Star" for the College. It informs all other planning and resource allocation and determines college priorities for the next five years. The People's Plan represents two years of critical assessment, reflection, visioning, and discussion from the Strategic Planning and Allocation of Resources (SPARC) committee, the Office of Planning, Research, and Institutional Effectiveness (PRIE), and Skyline College students and employees, in the form of Flex Day workshops, Town Halls, Division Meetings, and more. These groups devoted countless hours to determining the best course of action for the College for the next five years to meet the ever-changing needs of the communities we serve. SPARC will coordinate the implementation of the EMP beginning in Fall 2023.

SPARC began the planning process in Fall 2021, assessing the outcomes from the previous Education Master Plan (AY 17/18-AY22/23). The Comprehensive College Redesign achieves student success. The Promise Scholars Program and Transformative Teaching and Learning are



### Six Goals:

- 1. Be an antiracist and equitable institution.
- 2. Increase student enrollment by being responsive to the communities we serve.
- 3. Ensure all students have the support and resources to achieve their educational goals.

- 4. Foster a thriving learning and work environment.
- 5. Cultivate civicmindedness to empower self and strengthen society.
- 6. Ensure fiscal stability to support the College mission and maintain public trust.



successful pieces of the previous EMP. SPARC identified equity gaps, campus climate, and decreased student enrollment as areas needing more attention.

In alignment with District priorities, Skyline College is committed to meeting the ever-evolving needs of our communities through exploration, innovation, and re-imagination. Our Education Master Plan for AY2023/24-2027/28 focuses on the six goals:

- 1. Be an antiracist and equitable institution.
- 2. Increase student enrollment by being responsive to the communities we serve.
- 3. Ensure all students have the support and resources to achieve their educational goals.
- 4. Foster a thriving learning and work environment.
- 5. Cultivate civic-mindedness to empower self and strengthen society.
- 6. Ensure fiscal stability to support the College mission and maintain public trust.

The 2023/24-2027/28 Education Master Plan represents the work of hundreds of Skyline College community members over two years. As such, these goals and strategies will inform College priorities and resource allocation for the next five years. We want to take this opportunity to thank all who contributed their time, ideas, and insights to this vital work.

### **At-a-Glance**

Skyline College is committed to developing culturally rich and globally informed educational opportunities for an annual population of over 16,000 students. Students can choose from approximately 100 degree and certificate programs to achieve their educational goals in an affordable and supportive environment. Key transfer agreements in place with a wide range of public and private colleges including UC Berkeley, UCLA, UC Davis and San Francisco State University make Skyline College a top destination for students working to transfer to a four year college or university.

#### **DEGREES & CERTIFICATES OFFERED** (2022-23)



**Associate Degrees** 



**Associate Degrees for Transfer** 



**Bachelor of Science Degree** 



Certificates

#### **DEGREES & CERTIFICATES AWARDED** (2021-22)



1,065 AA/AS/BS Degrees



**261** Certificates

#### **HIGH SCHOOL DUAL ENROLLMENT** (2022-23)



Students served



15% of the student body



88% Course success rate

#### TRANSFERS TO CSU/UC (2021-22)

CSU		
San Francisco	323	
San Jose	54	
East Bay	31	
Sacramento	20	
Fullerton	10	Ī
Chico	6	Ī
Humboldt	5	
Los Angeles	5	
Sonoma	5	
Long Beach	4	
Pomona	3	
San Diego	3	
Northridge	2	
San Marcos	2	
Stanislaus	2	
Channel Islands	1	
Dominguez Hills	1	
Fresno	1	
Monterey Bay	1	
San Bernardino	1	
San Luis Obispo	1	

UC		
Davis	51	
Berkeley	26	
Irvine	15	Ī
Santa Cruz	14	
Los Angeles	11	
San Diego	10	
Santa Barbara	6	
Riverside	5	
Merced	0	

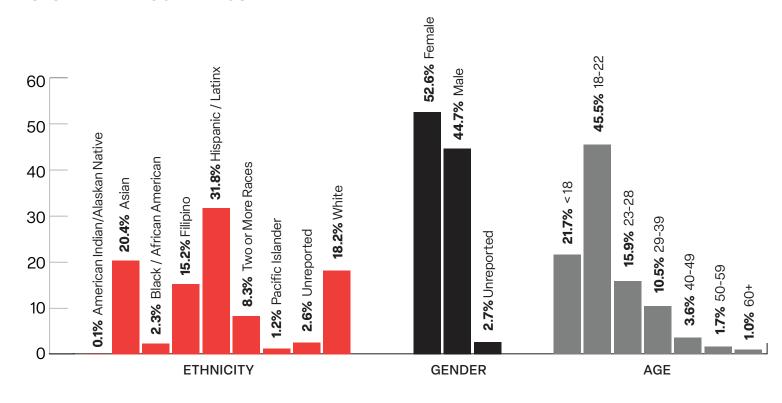
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481

**Total** 

Total

#### STUDENT DEMOGRAPHICS



#### **INTERNATIONAL STUDENT ENROLLMENT 2022-2023**

International students: 376 | Countries represented: 49



### **Year in Review**

#### August 2022

Skyline College welcomed 82 international students and 102 Middle College students.



Over 300 new students became Promise Scholars, enjoying three years of free tuition and support services.



#### September 2022

LatinX and Hispanic Heritage Month were celebrated with various events, including movie screenings and fairs.

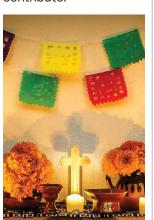


The Bachelor of Science in Respiratory Care Program has graduated over 70 students since it began in 2017.



#### October 2022

The EOPS/CARE/ CalWORKs/Guardian Scholars Programs & Puente Learning Community hosted a Dia de los Muertos celebration on campus. The program created physical and digital altars for community members to visit and contribute.



The IMMERSE in STEM program provides scholarships, mentoring, and other support to 30 high-achieving, low-income students from underrepresented groups who succeed in STEM fields.



#### November 2022

Six Skyline College alumni shared their experiences with research, transfer student life, and career trajectories at a panel hosted by the Honors Club and Honors Transfer Program.



program took 14 students and staff to see a powerful opera, "The Ritual of Breath Is the Rite to Resist," about Black empowerment and resistance at Stanford University.

The Umoja-ASTEP



#### December 2022

Skyline College offered students 356 class sections with Zero Textbook Cost, for which course materials are \$0, and 87 lowercost class sections for which material costs are less than \$40.



The Skyline View won numerous awards at the Journalism Association of Community Colleges NorCal Regional Conference, held at Los Positas College.



#### January 2023

The Free College Fee Waiver (SB 893) is an enrollment fee waiver that applies to students who reside in San Mateo County.



Seventeen members of the San Mateo County community participated in the Spring 2023 Art in France Community Travel Program.



#### February 2023

Twenty-five Skyline College students and representatives from the Transfer Center attended Discover UC Davis. This free event provided the opportunity to learn more about UC Davis and explore options.



celebrated Black History Month with various events, including a trivia night, a presentation on racial stress, a live music performance, and a movie series.



#### **March 2023**

A symposium on early childhood education was held at Skyline College to discuss the importance of early learning and how to ensure that all children have access to quality care.



Skyline College students May Myat Chel Myint and Jerry Hnin were honored by the Beta Theta Omicron chapter of The International Honor Society Phi Theta Kappa for their outstanding leadership and scholarship.



#### **April 2023**

The 3rd Annual Skyline College Undergraduate Symposium of Academic Research (uSOAR) brought together students, faculty, and community members to showcase student research, discuss research experiences, and learn about leadership opportunities.



The first-ever Inaugural **RIDE Conference** brought together students, faculty, and community members to explore the intersection of San Francisco Lowrider culture and STEAM fields.



#### May 2023

The Dance, Drama, and Music Departments presented a sold-out production of Heathers, The Musical. The cast of 28 students performed a pop-rock score with energetic production numbers and heartwrenching ballads.



Ten Skyline College students joined students from other community colleges on a five-day tour of Historically Black Colleges and Universities in Maryland, Delaware, Pennsylvania, and Washington, DC.





### Senate Bill 893

Due to the leadership of the San Mateo County Community College District Board of Trustees and Senator Josh Becker, with support from Assembly Speaker pro-tem Kevin Mullin and State Assemblyman Marc Berman, Senate Bill 893 (SB 893) was signed into law in September 2022. This bill provides the opportunity for a free community college to San Mateo County residents through Skyline College, College of San Mateo, and Cañada College.

The bill allows the San Mateo County Community College District to waive the \$46-per-unit enrollment fees using local taxpayer dollars to serve students. Named Free College, the initiative went into effect for the Spring 2023 semester, which began in January 2023, and will be available for five years for county residents.

The San Mateo County Community College District Board of Trustees has approved waiving other fees to eliminate the cost of education, including the health, student body, inclusive access, and materials fees for those

who qualify. Students must complete the Free Application for Federal Student Aid (FAFSA) form to demonstrate need.

Making community college accessible to underserved populations is a longstanding goal of Skyline College and the district. SB 893 expands on efforts such as the Promise Scholars Program, Extended Opportunity Programs & Services (EOPS), and TRiO, which offer financial support, dedicated counseling, and academic support.

District trustees waived student health and parking fees and parking permit citations for the 2022-23 school year, saving students approximately \$700,000.

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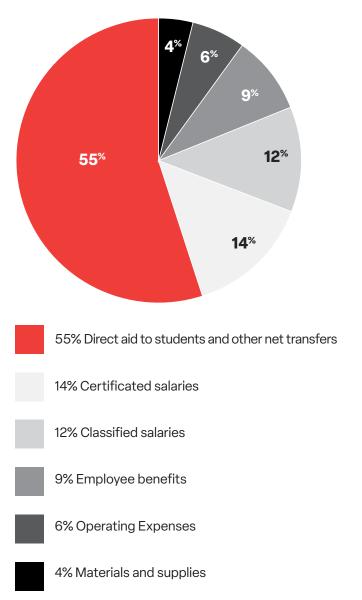
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### **Financial Summary**

Fiscal Year (FY) 2022-2023 saw a wide-scale return to campus by students, faculty, and staff. College operations provided comprehensive opportunities for students to receive instruction and services remotely on the Skyline campus. Other services, such as the Child Development and Learning Center (CDLC), facilities rentals, and the Passport Office, also resumed levels of on-campus activity that resembled prepandemic operations.

In FY 2022-2023, San Mateo County taxpayers contributed \$56,983,135 to Skyline College's core operations. This essential support allows Skyline to deliver high-quality, affordable collegiate education to 15,545 full-time and part-time students in San Mateo County and throughout the Bay Area. The support from County residents is pivotal in creating the financial resources necessary to implement California Senate Bill 893, which permitted SMCCCD to waive fees and offer Free Community College to all County residents.







Like FY2021-2022, one-time federal aid in the form of Higher Education Emergency Relief Funding (HEERF) assisted with the campus recovery. HEERF II provided \$576,882 in its final year, and HEERF III provided \$1,781,541. In addition to HEERF, other external sources from the State of California, the US Government, private donors, and other funding partners added \$34,228,213 to the College's resources.

Investment and improvements in the campus buildings, infrastructure, and facilities will enhance the learning environment for students and faculty. These improvements make Skyline a

bustling hub of academic, vocational, and career-focused resources for the North County. The College received final approval from the California Department of State Architects for a significant renewal of Building 2. Installing Neat Boards and Hy-flex classrooms in Buildings 14, 12, 8, 7, 6, and 1 better serve students by expanding the College's capacity to deliver the latest hybrid instructional methods. The College also upgraded classrooms, offices, and rehearsal spaces in Building 1. Finally, formal planning has begun to improve cellular service, playing fields, road and parking lots, and new campus signage.



## Foundation Update

The San Mateo County Community Colleges Foundation, promotes philanthropy and accessibility to higher education in San Mateo County. With the help of individual, corporate, and foundation donors, the foundation provides scholarships and funding for programs at Skyline College, Cañada College, and College of San Mateo.

The foundation has been supporting students since 1966. Each year, SMCCCF awards over 850 scholarships and supports more than 100 programs, including the Promise Scholars Program, campus STEM and Veteran's Resource Centers, and various departments at Skyline College. A cherished tradition is the annual scholarship award ceremony held in May, which brings together students, donors, faculty, staff, and friends to express gratitude and celebrate achievements.

During major events like the COVID pandemic and natural disasters, SMCCCF demonstrated flexibility and responsiveness by providing emergency grants to needy students. The foundation awarded over 1,000 emergency grants during the pandemic and extended financial relief to those affected by floods and fires.

College and SMCCCF collaborate on fundraising efforts, including participation in the President's Breakfast Planning Committee. The foundation's Executive Director, Tykia Warden, serves on the College's President's Council with supporters from northern San Mateo County, furthering the impact of their collaborative events.

The SMCCCF thanks its Board of Directors for their ongoing partnership and support. The support strengthens the foundation's ability to fundraise for all the colleges in the district, including Skyline College.

### **Employee Awards**

#### **Meyer Teaching Awards**

The Meyer Excellence in Teaching Award is a prestigious honor that recognizes faculty members each year for their outstanding work in the classroom, on campus, and with colleagues. This year's winners are Janice Sapigao and Kenny Gonzalez.



#### **JANICE SAPIGAO**

Praised for her innovative teaching techniques and commitment to helping students succeed; Janice has served Skyline College as the Honors Transfer Program coordinator, English teacher, and in the CIPHER Hip Hop Learning Community. She is also a published poet and was selected as Santa Clara Poet Laureate for 2020-2021.



#### **KENNY GONZALEZ**

Committed to helping students define their goals and explore career opportunities; Kenny completed graduate courses at San Francisco State University and worked with instructional designers to increase student engagement. He won a President's Innovation Fund for his work on the Explorers program, which helps students create clear and guided educational pathways, and has developed a career exploration student club.

#### **Classified Employee of the Year**

The California Community Colleges Classified Employee of the Year Award honors community college-classified employees who demonstrate the highest commitment to the Vision for Success and equitable student outcomes.



#### NADIA TARIQ

Nadia is the Program Services Coordinator for the Respiratory Care Bachelor's Degree Program and has been directly responsible for its success. She also volunteers with Expanding Your Horizons, which provides over 30 educational sessions for local middle and high school girls, promoting diversity in STEM. She works directly with the accreditation organization of the Respiratory Therapists to ensure that the Skyline College program complies with state and federal requirements. Nadia, an 18-year Skyline College employee, we bestow this honor for demonstrating a commitment to her work and the division, distinguishing her above all others.

#### **Classified Special Recognition Awards**



#### **VIVIAN PAW**

A valued member of the Administrative Services team at Skyline College, Vivian is respected by her colleagues, not only in Administrative Services but throughout the College, for her attention to detail, efficiency, and work ethic. Vivian processes all the Personnel Action Forms (PAF) for all college employees and sets up timesheets for all short-term and student employees. It's in this work that Vivian's strengths of organization and persistence shine through.

For the past several months, Vivian has served in a detail position serving as the Executive Assistant to the Vice President of Student Services.



#### **CHRIS WOO**

An exceptional and innovative leader dedicated to creating pathways to success for hyper-marginalized students throughout the District, thousands of students have felt Chris's impact.

After retiring from her executive-level role in a Fortune 500 company, Chris chose to serve her community by joining the HSI-STEM/MESA team at Cañada College. She was critical in

co-creating award-winning programming for underrepresented students pursuing STEM, including Math Jam, Physics Jam, STEM Summer Institute, NASA Internship Program, Engineering Institute with SFSU, Veterans Engineering Advancement Program, STEM Speaker Series, and the first STEM Center in our district. Chris then transitioned to the College of San Mateo. She supported the growth and development of the International Education Program, co-creating the Center for Global Engagement, and supporting campus-wide global programming, including World Gala, World Chat, World Village, World Read with the Child Development Center, and serving as an advisor of the Muslim Student Association. During her tenure at CSM, the international student enrollment increased from 290 to more than 750. In 2020, Chris joined Skyline College as the Program Services Coordinator in the Social Science & Creative Arts Division. Chris profoundly impacted coordinating Skyline College's Project Change Program for the first two years of its inception. She provided direct support to incarcerated and system-impacted students, advocated across the district and in numerous county and state-wide spaces, and ultimately elevated the needs of Project Change students by bringing their voices forward to the campus community and beyond.

### I Belong

Skyline College has a history of prioritizing inclusion, creating an environment where all students feel valued, supported, and empowered to achieve their full potential. There are over 30 learning communities, affinity groups, and other groups designed to foster community on campus. Here are features on two of them.

#### **Brothers Achieving Milestones**

Brothers Achieving Milestones (BAM) was designed to increase the success of men of color at Skyline College. Among the services provided is the development of the Cultural Wealth of Men of Color (Yosso, 2005). This framework enables men of color to understand how they access and experience College from a strengths-based perspective as we immerse them in their six forms of cultural capital including:

- Aspirational
- Linguistic
- Familial
- Social
- Navigational
- Resistance

BAM also provides a Financial Empowerment Program. Students will better understand financial management, including the five pillars of financial literacy: earning, saving, investing, protecting, spending, and borrowing.

Additionally, BAM offers monthly Chop-It-Up lunch meetings and community events for men of color to discuss current issues, strategic topics, and professional development in a non-judgmental, supportive space. These meetings offer networking opportunities with successful men of color on campus and in the community.

BAM focuses on helping students develop their leadership plans to build their personal and professional profiles. You can also become active in the BAM Student Club to engage men of color at Skyline College. BAM Co-President Edwin Gonzalez said, "BAM inspired me to focus on the community of my brothers and collectively build a prospering family. I'm thankful for everyone who recognized BAM as a bridge to include people in their communities. The continuous encouragement symbolizes our love and respect for each other and everyone around us."

### Women's Mentoring and Leadership Academy

The Skyline College Women's Mentoring and Leadership Academy (WMLA) is a comprehensive<sup>1</sup> mentoring program. The mission of WMLA is empowering and transforming women at Skyline College to achieve personal and professional growth. The program provides female and female-



identifying students with social and academic support via individual, group, and peer mentoring and through leadership development opportunities. The program provides a contextualized and experiential learning experience that fosters intellectual, cultural, social, economic, and personal fulfillment and honors the identities and lived experiences of the women participating. Participants engage in personal and professional development through innovative programming, career conversations and coaching, networking opportunities, and local and global service-learning experiences.

WMLA members receive financial support via scholarships, campus employment, and assistance securing off-campus jobs and internships.

WMLA continued its partnership with the Skyline Health and Wellness department this past academic year. WMLA partnered with The Song Remedy and Be Imaginative on healing-centered engagement and leadership development workshops culminating in an end-of-year Healing Retreat. WMLA participants also honed their career readiness skills

 $^{23}$ 

Comprehensive mentoring programs take a multi-faceted approach to supporting students, focusing intentionally on students not typically served by other programs, such as racially minoritized populations, first-generation students, and women. These programs seek to break down obstacles for minoritized students and provide them with opportunities that will build skills and networks that will serve them beyond graduation. Such an approach is holistically designed to connect students to social, professional, and academic opportunities (Lundsford et al., 2017).

through workshops hosted by the Strategic Partnership and Workforce Development division and career conversations with industry professionals like certified career coach Dr. Jasmine Escalera.

WMLA co-hosted the LunaFest Film Festival, a fundraiser to celebrate Women's History Month for the second consecutive year. Twelve WMLA participants were awarded scholarships this year from the WMLA scholarship fund, two received scholarships from the AAUW San Mateo branch to attend the National Conference for College Women Student Leaders (NCCWSL) in College Park,

MD, and two more participants received scholarships from the Associated Students of Skyline College and the WMLA scholarship fund, to also attend the NCCWSL conference. Six WMLA participants were awarded scholarships this year from the SMCCCD scholarship fund. Four WMLA participants celebrated graduation this spring and will be transferring this fall to UC Berkeley, San Jose State University, San Francisco State University, and UC Irvine; two will graduate and transfer in the fall; and one participant was accepted into UC Santa Cruz's Master of Science program in Electrical and Computer Engineering.





### **Neighborhood Center**

The Skyline College Neighborhood Center held its opening days on Monday, November 7, and Tuesday, November 8, 2022, at Jefferson High School in Daly City. On Monday, November 7, over 80 Jefferson Adult School students enjoyed free meals thanks to Chick-fil-A in Daly City, Serramonte Center. The goal was to introduce prospective students to Skyline College and support the community. Recent data showed that the City of Daly City was underserved by the College, prompting a conversation with Jefferson Union High School District and the Jefferson Adult School forming a partnership. Skyline College has been provided rent-free space at the high school to complement and enhance services and educational offers for the adult school population.

The Neighborhood Center provided a free hot meal each week for Adult School students and their families. Sponsors in addition to Chickfil-A included Super Duper Burgers in Daly City, Republic Services, and MoonChef. MoonChef donated to the Neighborhood Center several times. A \$4,000 grant from the Town of Colma helped support the Neighborhood Center this past year.

A tutor was embedded into one of the Adult School ESL classrooms to provide additional support for students weekly. Throughout the fall semester, the Neighborhood Center held several workshops, and current Skyline College students were on hand to talk about their journey from lower-level ESL classes at the adult school to enrolling in college-level coursework at Skyline College. Arthur Veloso, a former ESL student, shared his experiences. Arthur was recently appointed Student Trustee for the 2023-2024 school year and will represent all San Mateo Community College District students.

### SKYLINE COLLEGE ADMINISTRATION EXECUTIVE COUNCIL



Newin Orante, Ed.D. Acting President



Joseph Morello, Jr., M.A. Vice President, Administrative Services



Luis Escobar, Ed.D. Acting Vice President, Student Services



Vinicio Lopez, Ed.D. Vice President, Instruction



Ingrid Vargas, M.A.
Dean, Planning,
Research & Institutional
Effectiveness



Cherie Colin, M.S. Director, Community Relations and Marketing

#### **MISSION**

To empower and transform a global community of learners.

#### **VISION**

Skyline College inspires a global and diverse community of learners to achieve intellectual, cultural, social, and economic and personal fulfillment.

#### Danni Redding Lapuz, M.A.

Dean, Social Science/Creative Arts

#### Luis Escobar, Ed.D.

Dean, Counseling, Advising & Matriculation

#### Chris Gibson, M.A.

Dean, Language Arts

#### Jing Folsom, Ph.D.

Acting Dean, Science, Technology, Engineering & Math

#### Chris Gibson, M.A.

Acting Dean, Academic Support & Learning Technologies

#### Will Minnich, M.Ed.

Dean. Enrollment Services

#### Dino Nomicos, M.A.

Dean, Kinesiology, Athletics, Dance

#### Zaid Ghori, M.P.A.

Interim Dean, Global Learning Programs & Services

#### Michael Kane, M.S.

Dean, Business, Education & Professional Programs

#### Lauren Ford, Ed.D.

Interim Dean, Strategic Partnerships & Workforce Development

#### Cheryl L. Johnson, Psy.D

Dean, Student Equity & Support Programs

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#### **Project Management**

Hinda Chalew Cherie Colin

Sha'Kuana Ona

#### Writing/Editing

Hinda Chalew Cherie Colin Sha'Kuana Ona

**Cover Model** 

Ja'Lani Foster

#### **Photography**

Scott Buschman Mia Coo

Joan Danielle Cosino Zaw Min Khant

Will Nacouzi

Sha'Kuana Ona Kirsten Perez

**Design/Layout/Graphics** 

Mia Coo



