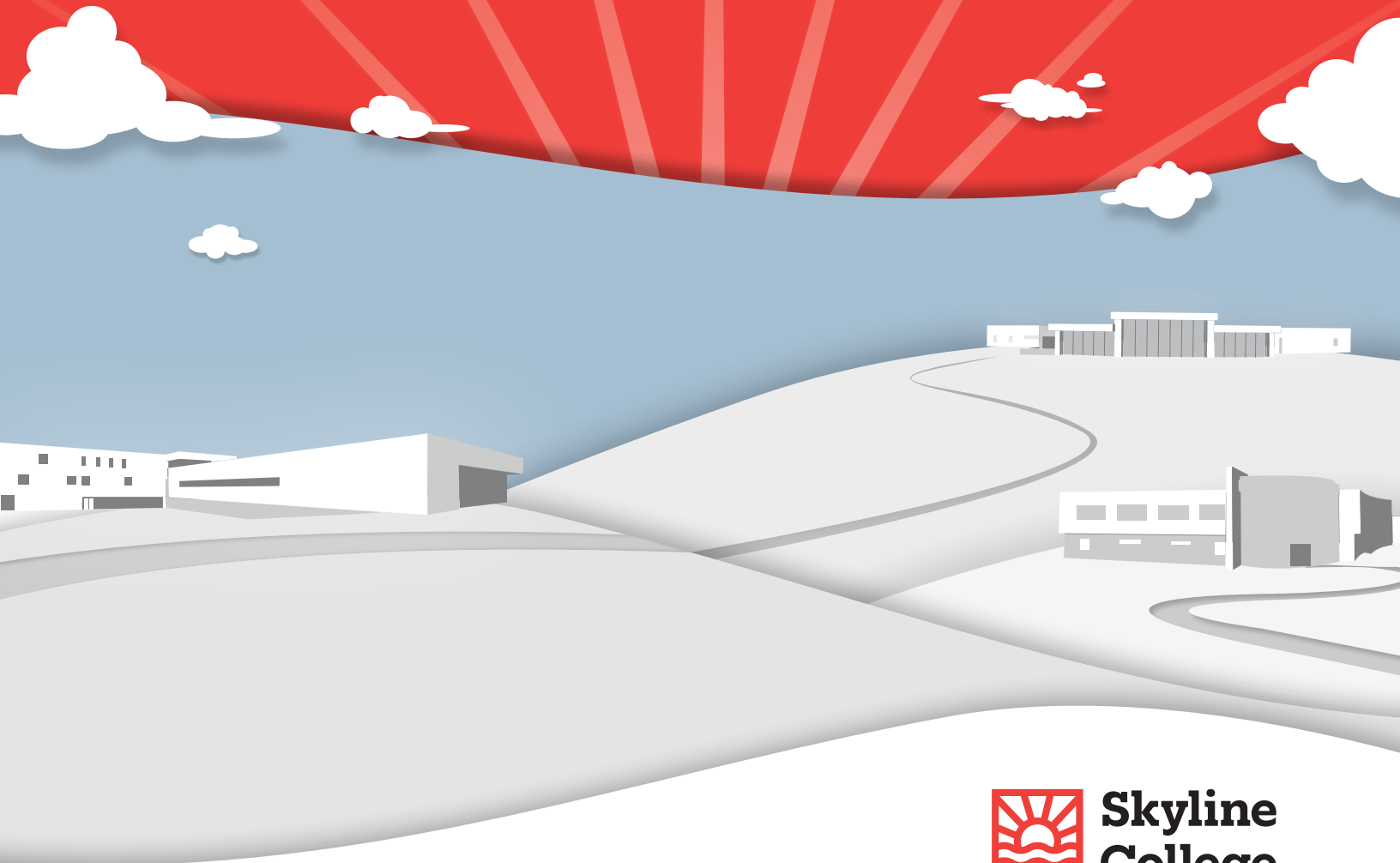


Skyline College

Annual Report

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**Skyline
College**
Achieve.

“When education meets opportunity, incredible things happen.”

Nate Carter

President’s Message

It is my great pleasure to share Skyline College’s 2024–2025 Annual Report—a celebration of the people, programs, and partnerships that make Skyline College a powerful force for opportunity and transformation.

This past year, Skyline College has continued to lead with purpose and heart. Our college community expanded access through Free College and Promise Scholars, strengthened learning communities, and fostered a campus environment where every student is welcomed and supported. Our students earned national recognition for academic achievement and leadership, thrived in competitive transfer pathways, and reached inspiring milestones in fields ranging from biotechnology and respiratory care to music and the arts. These many accomplishments help our students achieve economic mobility and experience a genuine sense of belonging.

Skyline College students are gaining experiences and skills that translate directly into brighter futures; through internships, industry collaborations, small business revitalization, and community-based career services. Our efforts are rooted in something

fundamental to who we are—a belief that talent exists everywhere, and that it’s our job to clear the path.

Inside this report, you’ll find stories and data that reflect the strength of our students, the dedication of our faculty and classified professionals, and the collective impact of our partners. You’ll see that Skyline College continues to rise—innovating boldly, collaborating generously, while staying grounded in our mission.

As I begin my service as Skyline College’s President, I’m filled with gratitude and excitement. It is an incredible honor to join this community—one that not only talks about equitable access and excellence but also lives it every day. I am especially grateful to Dr. Newin Orante for his thoughtful leadership over the past two years. His care and guidance helped move Skyline College forward during a pivotal time.

Thank you for the warm welcome and your ongoing belief, commitment, and investment in Skyline College. I’m excited about all that lies ahead, and I look forward to walking this journey with you for our students and our community.

Warmly,



Nate Carter
President, Skyline College



At A Glance

Skyline College is committed to developing culturally rich and globally informed educational opportunities for an annual student population of over 16,000. Students can choose from over 100 degree and certificate programs to achieve their academic goals in an affordable and supportive environment. Key transfer agreements have been established with a wide range of public and private colleges, including UC Berkeley, UCLA, UC Davis, and San Francisco State University, making Skyline College a top destination for students seeking to transfer to a four-year college or university.

DEGREES & CERTIFICATES OFFERED

- 33 Associate Degrees
- 29 Associate Degrees for Transfer
- 01 Bachelor of Science Degree
- 47 Certificates

DEGREES & CERTIFICATES AWARDED (2023-24)

- 953 AA/AS/BS Degrees
- 633 Certificates

HIGH SCHOOL DUAL ENROLLMENT

- 2,107 Students served
- 12% of the student body
- 94% Course success rate

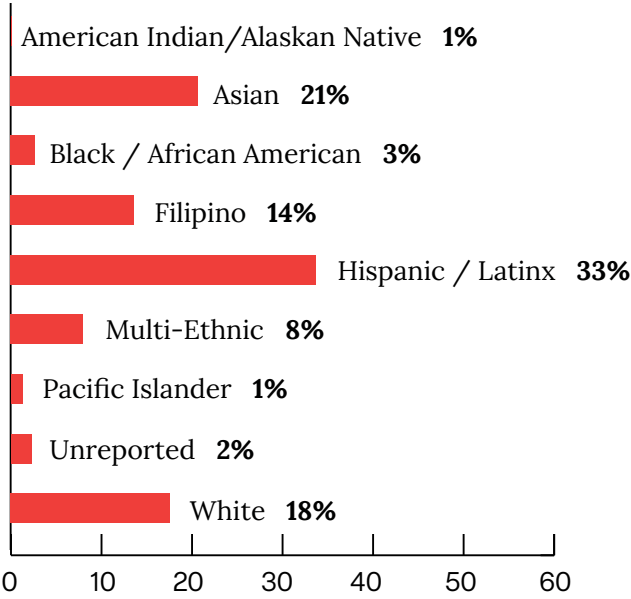
TRANSFERS TO CSU/UC (2023-24)

CSU	
San Francisco	271
San Jose	31
East Bay	24
Sacramento	10
San Diego	8
Fullerton	7
San Luis Obispo	6
Chico	5
Long Beach	5
Sonoma	4
Fresno	2
Humboldt	3
Northridge	3
Pomona	2
Maritime Academy	1
Monterey Bay	1
Total	383

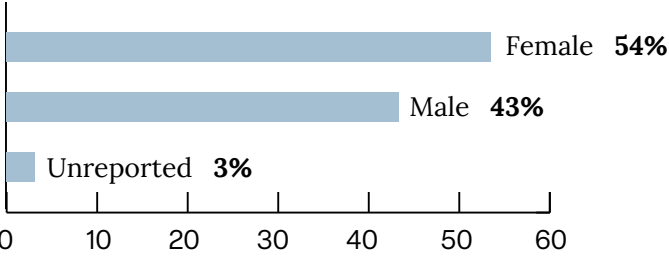
UC	
Berkeley	24
Davis	17
Los Angeles	15
Irvine	13
Santa Cruz	12
San Diego	11
Santa Barbara	6
Riverside	2
Merced	0
Total	100

STUDENT DEMOGRAPHICS

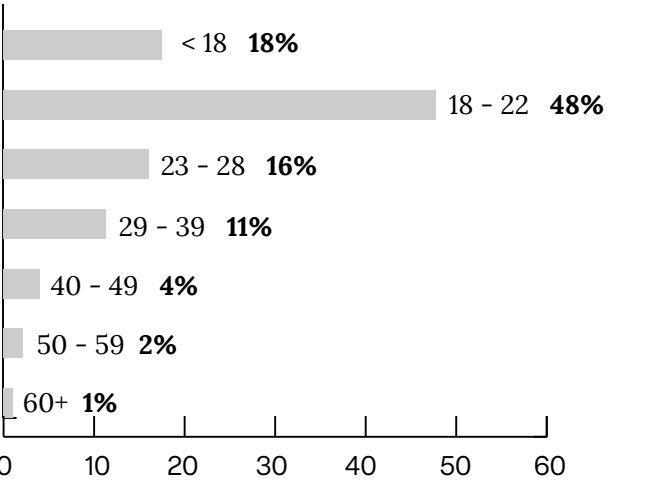
ETHNICITY



GENDER

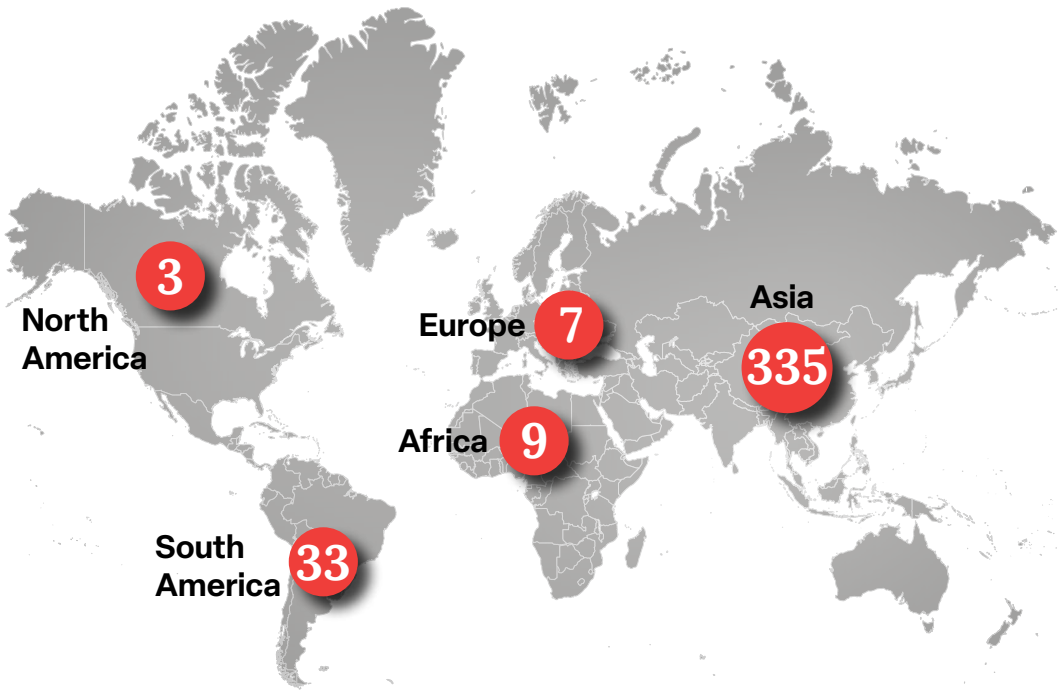


AGE



INTERNATIONAL STUDENT ENROLLMENT 2024-2025

International students: 387 | Countries represented: 53





President's Council & The President's Innovation Fund

The President's Council and Dr. Newin Orante, Acting President of Skyline College, hosted the 24th Annual Skyline College President's Breakfast on March 20, 2025. The annual Breakfast is a fundraising tool for the President's Innovation Fund. This year, the President's Council raised a record-breaking \$120,000. The President's Innovation Fund is an initiative designed to support creativity and innovation at Skyline College. Faculty, Classified Professionals, and Administrators are encouraged to "dream out loud" and propose ideas that support the college's mission, vision, and values.

In 2024, the President's Innovation Fund awarded money to the following programs:

1. Critical Global Citizenship
2. Fall Musical
3. Teach Palestine
4. Black Educators Mentorship and Support
5. The R.I.D.E. Conference
6. Digital Textbooks
7. Black and Brown Scholars
8. Cultural Immersion
9. Student Newspaper Digitization Project
10. Earth Day Every Day
11. Barbering/Cosmetology/Esthetics Enrichment Symposium

Skyline College is incredibly grateful to the dedicated members of the President's Council. Their fundraising talent is a testimony to the support they provide to the college and community. President Council members are:

Matt DeVincenzi (Chair)
Classic Bowling Center, Manager

Mary Prem (Vice Chair)
CEO, S. San Francisco Chamber of Commerce

Susan Baker
CEO, Burlingame Chamber of Commerce

Mark Beshirs
Principal, Adult School Programs
Jefferson Union High School District

Eloisa Briones
Retired College Administrator

Denise Brown
Director of Recreation Services
City of Daly City

David Canepa
San Mateo County Board of Supervisors

Susanna Choe
Owner/Operator Chick-fil-A, Serramonte

Greg Collaco
Hey Hot Dogs, LLC

Dr. Roderick Daus-Magbual
Mayor of Daly City

Joanne del Rosario
Mayor of Colma

Ronald Derenzi
Bank of the West – Retired

Monica G. Devincenzi
Municipal Relationship Manager
Republic Services

Jim Diaz

Giuliana M Halasz, MSW

Michelle Jester
Digital Sales Strategist
San Francisco Chronicle

Saint John
On-Air Personality 99.7 NOW
Bonneville International

Felicia Leong
CEO, Daly City/Colma Chamber of Commerce

Juslyn Manalo
Vice Mayor, City of Daly City

Steve Martinez
Heynewjob.com
HR Consultant

Thomas Nuris
Trustee Emeritus
Attorney, Law Office of Thomas A. Nuris

Kirsten Pinochi
General Manager
Recology, San Bruno

Teresa Proaño
Duggan's Serra Mortuary

Marie Villarosa
Marketing & Event Manager, Regency Centers

Kevin Worth
Executive Director, Risk Management
Patient Safety and Person and Family Centered Care
Kaiser Permanente

Jack Kent Cooke Transfer Scholarship

The Cooke Undergraduate Transfer Scholarship is a highly selective scholarship for the nation's top community college students seeking to complete their bachelor's degrees at four-year colleges or universities. Each Cooke Scholar has access to generous financial support for two to three years, college planning support, ongoing advising, and the opportunity to connect with the thriving community of fellow Scholars. This year, Skyline College is proud to announce its scholars: Aye Chan Moe and Arthur Veloso Nepomuceno da Silva.

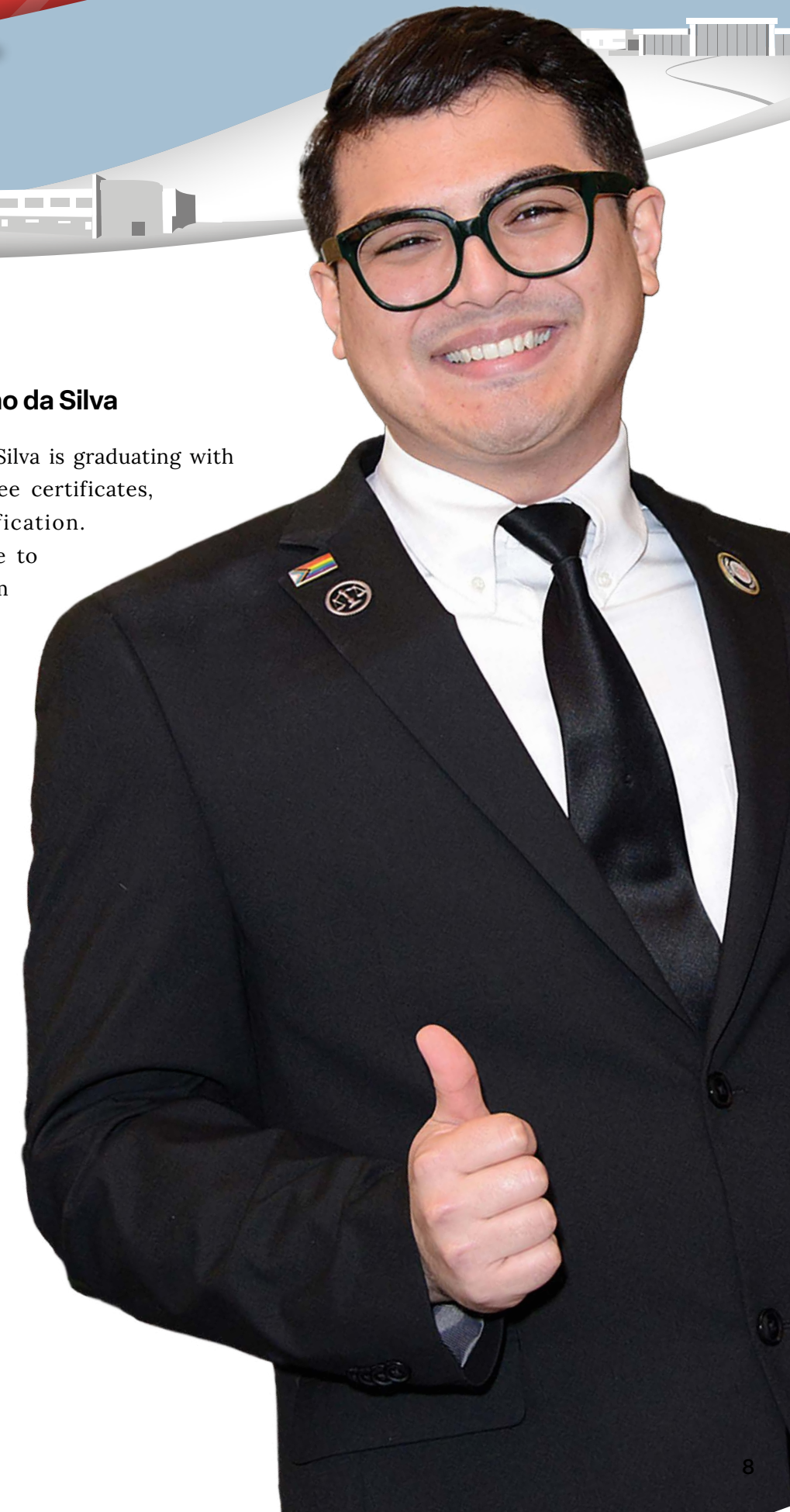
(Rue) Aye Chan Moe

Aye Chan Moe's passion for neurobiology is deeply rooted in her experience caring for her sister with Down syndrome and founding non-profit clinics to support displaced communities during Myanmar's political unrest. These experiences inspired her lifelong goal of becoming a professor and advocating for the scientific community, especially for students from disadvantaged backgrounds who aspire to pursue a career in science. At Skyline College, she has served as an executive in student government and the Myanmar Student Union, a mentor in the Honors Transfer Program, a peer tutor at the Learning Center, and a leader of the Active Minds Club. Aye brings extensive research experience from labs at Stanford and UCSF, and is currently interning at MIT through the prestigious MSRP-Bio program. She has been accepted to the UC Berkeley, UCLA, UC San Diego, and UC Davis, and plans to pursue a Ph.D. in neuroscience and developmental biology.



Arthur Veloso Nepomuceno da Silva

Arthur Veloso Nepomuceno da Silva is graduating with five associate degrees and three certificates, including a paralegal certification. Originally from Brazil, he came to the U.S. as an LGBTQ+ asylum seeker and earned his GED while working as a housekeeper. At Skyline College, Arthur worked at the Undocumented Community Center (UCC) and received support from EOPS while advocating for immigrant rights, educational equity, LGBTQ+ rights, and sustainability. He made history as the first openly gay, former undocumented student trustee in the district. He has been accepted to the University of California, Berkeley, the University of California, Davis, and the University of California, Santa Cruz. 🌟



Year in Review



AUGUST
Skyline College introduced the first-ever **women's wrestling team** and head coach, **Olga Camacho**. Skyline College welcomed students to the fall semester with the reappearance of the ever-popular **Skyline College Swag Fairy** and a campus-wide scavenger hunt. ASSC also brought a week packed with Welcome Week events, including Brew & Bites, Pit-Stop Social, Resource Fair, and Mini Games Mania.



SEPTEMBER
To celebrate **Latina/é/o/x Hispanic Heritage Month**, ASSC created a Walk-Through Museum. Students engaged in crafts, trivia, and mooncake taste-testing at the **Mid-Autumn Festival** celebration.



OCTOBER
The South San Francisco Chamber of Commerce recognized Skyline College at their 2024 Business Excellence Awards with the **Large Business Leadership Award** for demonstrating exceptional leadership, innovation, and commitment to community service and significantly impacting the local and regional economy. The **R.I.D.E. Conference** returned with the year's theme, 'Identify Our Goals,' bringing students together to explore career paths through the lens of lowriding. Ghouls and costumed fiends filled the campus at the Annual **Skylloween** celebration.



NOVEMBER
The **President's Council Appreciation Reception** honored our generous donors and featured an inspiring performance by the talented Pepe Malani. Skyline College Drama and Music staged the **fall musical Carrie**, based on Stephen King's classic horror novel and directed by Nicole Odell. The production was preceded by *Pretty Bloody Scary*, a panel exploring the psychological, paranormal, and societal horrors portrayed in the musical. **MCPR earned 10 Education Digital Marketing Awards**, including four gold, four silver, and two bronze medals.



DECEMBER
The holiday season was celebrated with the **winter reception**, featuring warm cheers from the president's cabinet and the Skyline College community.



JANUARY
The spring semester opened with the **Swag Fairy**. Skyline College welcomed the **Promise Scholars Spring 2025 cohort** for an unforgettable semester filled with opportunities, new friends, and all the support needed to succeed.



FEBRUARY
The **Year of the Snake** was celebrated with lion dancing, cultural presentations, and games hosted by ASSC, CSSA, and ISP. The Skyline College art gallery presented **Civilization Blues**, which traced remnants from early civilizations to explore present-day crises, including refugee displacement, resource mining, and unsustainable urban design.



MARCH
Skyline College partnered with the SSF and Daly City/Colma Chambers for a successful Sunset Soiree, connecting business partners to the College, leading into the **President's Breakfast**, and supporting Dream Out Loud and innovation. The Skyline College Sexuality and Gender Alliance hosted the **2nd annual Queer Students of Color Conference** – *Queerness Transcending Borders* – with workshops on zine creation, queer parenting, health, pinkwashing, and movement. The **pancake breakfast** returned to campus, with faculty, staff, and cabinet members serving up fresh stacks to the delight of all. Congratulations to **Jose Milan**, Skyline College's Classified Employee of the Year!



APRIL
The Myanmar Student Union celebrated **Thingyan**, the Burmese New Year, with music, food, games, and a fundraising event to support earthquake relief. **Rock the School Bells 18** was a vibrant celebration of Hip Hop, education, and community. From workshops on Hip Hop's roots to panels on anime and cultural fusion, the day was filled with knowledge and creativity. Skyline College Drama & Music presented the **25th Annual Putnam Spelling Bee**, featuring quirky middle schoolers competing in a high-stakes spelling contest.



MAY
Faculty, staff, and their families came together for the second year of the **Community Celebration**, investing in connection and community (re)building. **uSOAR 2025** highlighted bold ideas and the students courageous enough to share them – from research posters to heartfelt presentations, culminating in an unforgettable keynote by Codie Lai. Students received more than \$500,000 at this year's **Student Scholarship Awards Ceremony**. Skyline College marked its **55th Commencement Ceremony**, celebrating over 1,200 graduates and awarding more than 2,100 degrees and certificates across academic and career programs. We also celebrated the **Middle College Graduation**, honoring 50 remarkable graduates who successfully completed both their high school education and over 40 college credits.

Newly Tenured Faculty

Congratulations to all of the faculty members who have received tenure in the past year! We are thrilled to have you at Skyline College; your contributions are invaluable.



Herlene Grace Beltran
Business



Rachel Cunningham
Geography



Lynsey Hemstreet
Cosmetology



Simantini Karve
Biology



Elizabeth Llamas
Counseling



Kathy Zarur
Art

Meyer Teaching Award

Grace Beltran, Professor of Business, Education, and Professional Programs

Herlene Grace Beltran began her career as a classified professional in Student Services, became an adjunct professor, and now serves as a tenured business professor at Skyline College. The valuable experiences and knowledge gained in different roles across campus have shaped her understanding of the holistic student experience. In the classroom, she blends academic rigor with real-world application, humor, and empathy, creating inclusive spaces where students feel seen, valued, and empowered. Beyond teaching, she plays an active role in college-wide efforts such as WMLA, UMOJA, Dual Enrollment, Academic Senate leadership, and previously Guided Pathways. Her work is rooted in a commitment to making higher education more equitable, inclusive, and responsive to the needs of the students and communities Skyline College serves. Grace received her M.B.A. from the University of Phoenix, and her B.S. in Business Administration and Management from San Francisco State University.

Ryan Lescure, Associate Professor of Communication Studies, Language Arts

Ryan is an Associate Professor of Communication Studies at Skyline College. He has been teaching at Skyline since 2013. He is passionate about helping students develop their communication skills and apply communication theory to their lives in ways that positively impact them and their communities. He was awarded the Middle College Teacher of the Year Award in 2024 and the Meyer Excellence in Teaching Award in 2025. He is interested in the intersections between identity, culture, power, and communication. His research and teaching generally explore these intersections with a particular focus on gender and sexual identities. Ryan received his M.A. in Communication from San Francisco State University and his B.A. in Communication and Media Studies from San Diego State University. 🌟



Meet the Classified Senate

The Skyline College Classified Senate, as outlined in its 2013 Constitution, serves as a powerful voice and representative body for classified professionals at Skyline College. As an integral component of the college’s participatory governance structure, the Senate ensures that classified employees have a formal and influential role in shaping institutional decisions, policies, and strategic direction.

The Senate is empowered to establish bylaws that define specific operational procedures and uphold the intent and mandates of the Constitution, reinforcing transparency and consistency in governance. Guided by its mission, the Classified Senate is deeply committed to:

- Advocating for higher education and student success at the state level.
- Championing classified participation in institutional governance on all non-bargaining matters.
- Representing classified perspectives in the development and implementation of college policies and procedures.
- Promoting professional growth, leadership development, and career advancement for classified professionals.
- Fostering inclusive communication and collaboration among staff, faculty, administrators, and students.
- Recognizing and elevating the vital contributions of classified staff to the college’s learning environment and institutional success.



The Senate’s vision is to model professionalism and inclusivity while cultivating an open-minded and equitable learning environment that reflects the values and aspirations of the broader campus community. Membership in the Classified Senate is inclusive of all permanent, part-time, and temporary classified staff employed at Skyline College, ensuring broad representation and diverse input in the shared governance process.

Meet the Classified Senate Leadership

Over the past year, we have celebrated increased participation and engagement among our classified professionals. We successfully standardized professional development funding across our district and increased individual professional development allocations to \$2,500 per year.

In July 2025, we hosted a professional development retreat—organized by classified professionals, for classified professionals—to further support growth, connection, and shared learning within our community.

Classified Senate Officers

- President: Jose Milan
- Vice President: Nadia Tariq
- Secretary: Nancy Villeda Santana
- Treasurer: Roger Perez-Vaughn
- Parliamentarian: Ryan Samn
- Historian: Thanh Nguyen

Meet Classified Senate President: Jose Milan

Jose Milan began his academic career at Skyline College, where he earned an Associate of Arts in Interdisciplinary Studies. After completing his associate degree, Jose transferred to San Francisco State University, where he continued his academic journey and graduated with a bachelor’s degree in Latina/Latino Studies. His studies further deepened his understanding of systemic inequalities and fueled his drive to support students from underrepresented communities. During his time at Skyline College, Jose has held a variety of roles that reflected his deep commitment to helping students. He served as a Career and Counseling Resources Aid, a Guardian Scholars Retention Specialist, and most recently, as the Next Up and Guardian Scholars Program Services Coordinator, where he played a pivotal role in enhancing services for current and former foster youth.

**Meet Classified Senate Vice President:
Nadia Tariq**

Nadia Tariq is a dedicated and accomplished higher education professional with more than 15 years of progressive experience in program coordination, administrative operations, and student services. Currently serving as the Executive Assistant to the Vice President of Instruction at Skyline College, Nadia is recognized for her extensive institutional knowledge, strategic planning expertise, and unwavering commitment to student success. Throughout her career at Skyline College, Nadia has held key roles under both Instruction and Student Services. As Program Services Coordinator for the STEM Division and Allied Health Programs, she led critical functions including accreditation compliance, clinical affiliate coordination, and comprehensive student support. She also served as a Division Assistant in both the STEM and Counseling

divisions, where she managed course scheduling, oversaw budgets, and facilitated faculty onboarding. Her background includes supervising staff, managing complex projects, coordinating large-scale events, and maintaining regulatory compliance across multiple programs.

“As Classified Senate leaders, we envision a thriving, inclusive campus community where all classified professionals are valued, empowered, and actively engaged in shaping the future of our institution. Grounded in the principles of equity and accessibility, we strive to cultivate a culture where every voice is heard, every contribution is recognized, and every individual has the opportunity to grow and lead. We are committed to fostering a climate of transparency, where communication is open, decisions are made with integrity, and trust is built through accountability. Through collaboration across departments, divisions, and governance structures, we aim to strengthen our collective impact and create a more cohesive, student-centered campus.” 🌟

Financial Summary

The Fiscal Year 2024-2025 was characterized by continued growth in enrollment, with Full-Time Equivalent Students (FTES) increasing by 2.92% (6,512), unduplicated student headcount rising by 3.41% (17,585), and instructional efficiency, measured as load, rising by 0.78% (514). Skyline College had the highest FTES, unduplicated student headcount, and load in the district for the fiscal year 2024-2025. A primary driver of growth has been the implementation of the Free College Initiative with the adoption of Senate Bill 893 (SB 893). As authorized by SB 893, Free College utilizes the district's general fund dollars, primarily derived from property taxes collected in San Mateo County, to cover enrollment and registration fees for county residents and provide additional educational support for students who demonstrate financial need. To some extent, enrollment growth is also

attributable to the success of programs such as Middle College at Skyline College, Concurrent Enrollment, and Dual Enrollment, which have made collegiate-level instruction available to local high school students. These partnerships enrich the academic choices for local high school students and improve the College's visibility across the County, ensuring that local, public, and community-supported higher education is a viable option for all aspiring students in San Mateo County.

The College's overall board adopted expenditure budget for fiscal year 2024-2025 totaled \$94,732,412, comprising general unrestricted funds of \$65,359,054, and restricted funds of \$29,373,358. This budget provides for the general operating expenses of the institution. The cost of facilities maintenance, utilities, public safety and other



property, plant, and other capitalized asset costs are managed and funded directly by the district; broken down by site, and is part of the adopted budget. Skyline College takes a prudent approach, consistent with district practice and the Skyline College Educational Master Plan, in growing spending up to budgeted limits. This has been especially helpful emerging from the COVID-19 pandemic as traditional spending patterns were upended and have slowly stabilized providing a better picture on which to base assumptions moving forward.

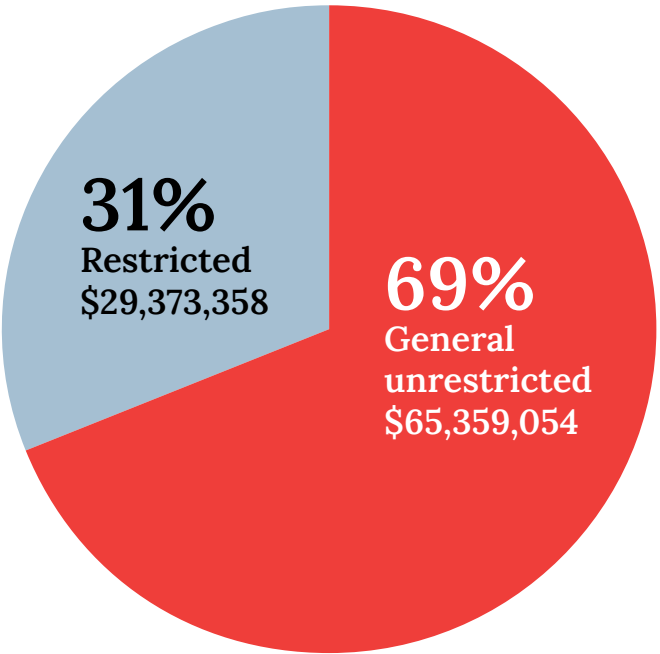
The Restricted General Fund accounts for specially funded federal, state or local grants or agreements, which have specific purposes and must be spent accordingly. Funding sources are often blended with district resources for board and state initiatives. An example of this is the Skyline College Promise Program Scholars Program that blends state funds (AB 19), San Mateo County Community College District Foundation, County Funds and unrestricted resources to provide programming and support services for student completion and success.

Included in the Restricted General Fund are the Health Services and Parking Programs. The Board of Trustees waived the fees for 2024-25 that support these programs.

In Fiscal Year 2024-2025, the College has continued using the one-time COVID-19 Recovery Block Grant, funded by the State of California, towards essential student services, including increased counseling, outreach, personal counseling, enrollment services, and academic support. Similarly, important programs like Strong Workforce and Student Equity and Achievement Program continued to enjoy support from the State of California, which maintains and expanded the readiness of California’s workforce today and in the coming years.

Furthermore, Skyline College was able to set aside more than \$1.4 million dollars for Capital Improvement Projects (CIP) which included \$975,000 for instructional equipment and classroom furniture upgrades and \$497,000 for instructional technology upgrades in a number of classroom and meeting spaces in

Skyline College 2024 - 2025 Budget



Building 4. As the year comes to a close, the college is nearing completion of major capital projects including the building 2 renovation; outdoor educational, athletic and community renovations to our track, courts and synthetic fields, and comprehensive improvements in wireless telecommunications (Distributed

Antenna System -DAS) availability for the campus, including WiFi within and between buildings, as well as an improved cellular signal throughout the campus. All these projects are slated for completion in Fiscal Year 2025-2026 and have been supported with a blend of state, district and campus funding. 🌟



Skyline College Administration Executive Council



Nate Carter, Ph.D.
President



Joseph Morello, Jr., M.A.
Vice President
Administrative Services



Newin Orante, Ed.D.
Vice President
Student Services



Carol Hernandez, Ed.D.
Vice President
Instruction



Ingrid Vargas, M.A.
Dean, Planning, Research,
Innovation, & Effectiveness



Cherie Colin, M.S.
Director, Community
Relations and Marketing

MISSION

To empower and transform a global community of learners.

VISION

Skyline College inspires a global and diverse community of learners to achieve intellectual, cultural, social, and economic and personal fulfillment.

Torria Davis, Ph.D.
Dean, Academic Support &
Learning Technologies

Lauren Ford, Ed.D.
Dean, Strategic
Partnerships & Workforce
Development

Chris Gibson, M.A.
Dean, Language Arts

Jessica Hurless, M.A.
Dean, Science, Technology,
Engineering and Math

Vacant
Dean, Student Equity and
Support Programs

Michael Kane, M.S.
Dean, Business, Education,
and Professional Programs

Will Minnich, M.Ed.
Dean, Enrollment Services

Ellen Murray, Ed.D.
Acting Dean, Counseling,
Advising & Matriculation

Dino Nomicos, M.A.
Dean, Kinesiology, Athletics, Dance

Bianca Rowden-Quince, Ed.D.
Dean, Social Science/Creative Arts

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